



सत्यमेव जयते

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e-Stamp

Certificate No.	: IN-DL010602838321540
Certificate Issued Date	: 07-Jan-2016 10:40 AM
Account Reference	: IMPACC (IV)/ dl741103/ DELHI/ DL-DLH
Unique Doc. Reference	: SUBIN-DL741103004240386497120
Purchased by	: YASHIKA FACILITY AND MANPOWER SOLUTIONS
Description of Document	: Article 5 General Agreement
Property Description	: Not Applicable
Consideration Price (Rs.)	: 0 (Zero)
First Party	: YASHIKA FACILITY AND MANPOWER SOLUTIONS
Second Party	: Not Applicable
Stamp Duty Paid By	: YASHIKA FACILITY AND MANPOWER SOLUTIONS
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



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AGREEMENT

This Agreement entered on this 7th January-2016 between **Purple Panda Fashions Pvt Ltd** (hereinafter referred to as the "CLIENT"), a limited company incorporated under the provisions of the Companies Act, 1956 and having its Registered Office 109B, Plot No-18, Rajendra Jain Tower, Wazirpur Complex, Wazirpur, New Delhi-110085.

And

M/s. Yashika Facility & Manpower Solutions (hereinafter referred to as the Manpower Service Provider), a proprietorship firm having its registered office at Plot No -3, Ground Floor, Near Pride Hotel, Kapashera, New Delhi-110087, India.

This Agreement shall inure to the benefit of, and shall be binding upon, the parties hereto and

For Yashika Facility & Manpower Solution

For Purple Panda Fashions Pvt. Ltd.

Statutory Alert:

- The authenticity of this Stamp Certificate should be verified at www.sfoblietstamp.com. Any discrepancy in the details on this Certificate should be reported to the Competent Authority.
- The users - **Authorized Signatory** is on the users of the certificate.
- In case of any discrepancy please inform the Competent Authority.

Director, Administration, Government of NCT of Delhi

their respective successors and permitted assigns.

1. Scope of Work:

- a. The Client has approached [MANPOWER SERVICE PROVIDER] to provide qualified, competent, reliable and experienced Personnel to Client to perform the Assignments, as defined in Section 2 (Definitions and Interpretation)
- b. [MANPOWER SERVICE PROVIDER] has represented to the Client that it has the requisite resources and experience and is willing to provide such Personnel (as defined in Section 1 - Definitions and Interpretation) to the Client
- c. In view of the above, the Client has agreed to engage [MANPOWER SERVICE PROVIDER] to provide Personnel on the terms and conditions hereinafter contained

The parties understand and agree that this is a non-exclusive agreement, and Client reserves the right to undertake all work on its own behalf or through any third party.

2. Definitions and Interpretation

2.1. Definitions

Unless the provisions of this Agreement otherwise provide or the context otherwise requires, the following terms shall have the meanings set out below:

- a. **Agreement** will mean this manpower service agreement together with all of the Annexures to be signed by the Parties, as may be amended from time to time
- b. **Assignments** will mean providing manpower including Field executives, Ground Couriers, packers, housekeeping staff, Security Guard, to the Client on Pan India basis upon mutual Agreement and managing payroll and statutory compliance for all such manpower, where either party already has or plans to have presence in future
- c. **Business Day** will mean a day of the week on which commercial banks are open for business in New Delhi, India and also includes, the working day of the Client's office.
- d. **Personnel** means the individuals whose services are provided by [MANPOWER SERVICE PROVIDER] in pursuance of this Agreement
- e. **Term** means the time period during which this Agreement shall be binding on the parties and remain in force
- f. **Warrantor** has the meaning given to such expression in Section 3

2.2. Interpretation. In this Agreement:

- a. Heading and bold typeface are only for convenience and shall be ignored for the purpose of interpretation
- b. Unless the context of this Agreement otherwise requires:

For Yashika Facility & Manpower Solution:

Authorised Signatory



For Purple Panda Fashions Pvt. Ltd.

Director/Authorised Signatory

- i. words using the singular or plural number also include the plural or singular number, respectively;
- ii. words of any gender are deemed to include the other genders;
- iii. the terms "hereof", "herein", "hereby", "hereto" and derivative or similar words refer to this entire Agreement or specified Articles of this Agreement, as the case may be;
- iv. the term "Article" refers to the specified Article of this Agreement;
- v. reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date hereof, from time to time, be amended, supplemented, re-enacted or replaced, and any reference to a statutory provision shall include any subordinate legislation made from time to time under that provision;
- vi. reference to the word "include" shall be construed to mean "including without limitation", "including (but not limited to)" or "including without prejudice to the foregoing"; and
- vii. the Schedules, Annexure and Exhibits hereto shall constitute an integral part of this Agreement.
- viii. reference of offences punishable under the Indian Penal Code, 1860, shall have the meaning as under the Indian Penal Code, 1860
- ix. unless otherwise specified, whenever any payment to be made or action taken under this Agreement is required to be made or taken on a day other than a Business Day such payment will be made or action taken on the next Business Day

NOW, THEREFORE, for good and valuable consideration, the adequacy of which is hereby acknowledged, the Parties hereby agree as follows:

This Agreement shall be valid for a period of 1 year from the date of signing of this agreement (hereinafter referred to as **Execution Date**), and may be extended on mutual Agreement post review of the conditions and the terms of the Agreement

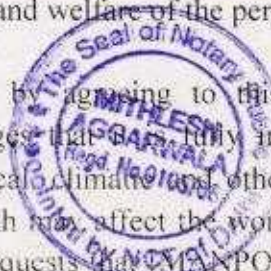
3. Representations and Warranties

[MANPOWER SERVICE PROVIDER] and each of its employees or agents (hereinafter collectively referred to as **Warrantors**) hereby represent and warrant to Client that:

- a. [MANPOWER SERVICE PROVIDER] undertakes that it shall provide manpower including Field executives, Ground Couriers, packers, housekeeping staff, Security Guard, to the Client on Pan India basis upon mutual Agreement, where either party already has or plans to have presence in India.
- b. the assignments performed under this Agreement will be performed in a professional and workmanlike manner and that [MANPOWER SERVICE PROVIDER] has the requisite skills and experience to perform the assignments set forth in this Agreement.



- c. [MANPOWER SERVICE PROVIDER] has the full power and authority to enter into, execute and deliver this Agreement and to perform the transactions contemplated hereby and that each Warrantor is duly incorporated or organized and existing under the laws of the jurisdiction of its incorporation or organization (where such Warrantor is not an individual) and that the execution and delivery by the Warrantors of this Agreement and the performance by the Warrantors of the transactions/ actions contemplated hereby have been duly authorized by all necessary corporate or other action of each Warrantor
- d. the execution, delivery and performance of this Agreement by each Warrantor and the consummation of the transactions contemplated hereby will not (i) violate any provision of the organizational or governance documents of the Warrantors (where such Warrantor is not an individual); (ii) require each Warrantor to obtain any consent, approval or action of, or make any filing with or give any notice to, any Governmental Authority or any other Person pursuant to any instrument, contract or other agreement to which each Warrantor is a party or by which each Warrantor is bound; (iii) conflict with or result in any material breach or violation of any of the terms and conditions of, or constitute (or with notice or lapse of time or both constitute) a default under, any instrument, contract or other agreement to which each Warrantor is a party or by which each Warrantor is bound; (iv) violate any order, judgement or decree against, or binding upon, the Warrantors or upon their respective securities, properties or businesses
- e. [MANPOWER SERVICE PROVIDER] undertakes that it is fully compliant with the provisions of all Labour Law including the Contract Labour (Regulation And Abolition) Act, 1970, the Employees Provident Funds And Miscellaneous Provisions Act, 1952, Employees' State Insurance Act, 1948, Workmen's Compensation Act, 1923, the Minimum Wages Act, 1948, The Payment Of Wages Act, 1936, Payment Of Bonus Act, 1965, Income Tax Act, 1956; and such other statutes, ordinances, rules and regulations as are applicable to the employment of Personnel and the assignments agreed to be provided pursuant to this Agreement and has obtained all necessary registrations, licenses, approvals, sanctions from PF,ESI, Contract Labour Act and under any other applicable laws, provided that any approvals and registration that are required to be taken by the Client due to the nature of its business shall be the responsibility of the Client
- f. Client undertakes that it shall not assign any work of hazardous nature (relating to health / safety) without providing adequate personal protection gear. The Client shall further comply with all applicable environmental and occupational health laws/ regulations of India and shall ensure that the health and welfare of the personnel are safeguarded
- g. By executing this Agreement and by agreeing to this Agreement, [MANPOWER SERVICE PROVIDER] acknowledges that [Client] is fully informed as to the nature and location of the work, and the physical, climatic and other conditions prevailing at the worksites, and all other matters which may affect the work, the cost thereof or the time for performing the work. If Client requests that [MANPOWER SERVICE PROVIDER]



Authorized Signatory

Director/Authorized Signatory

matters, [MANPOWER SERVICE PROVIDER] must notify Client in writing prior to acceptance

4. Compliances

- 4.1. Statutory Compliances: [MANPOWER SERVICE PROVIDER] shall ensure compliance of all statutory and otherwise requirements of country, state and/ or local administration bodies of the land, including but not limited to Employee State Insurance (ESI), Provident Fund (PF), Professional Tax, etc as applicable and provide proof of all such compliances to the Client on a periodic basis.
- 4.2. Proof of Compliances:[MANPOWER SERVICE PROVIDER] shall furnish, on a periodic basis, proof of compliance with those mentioned in clause 4 including but not limited to Contract Labour (Regulation And Abolition) Act, 1970, the Employees Provident Funds And Miscellaneous Provisions Act, 1952, Employees' State Insurance Act, 1948, Workmen's Compensation Act, 1923, the Minimum Wages Act, 1948, The Payment Of Wages Act, 1936, Payment Of Bonus Act, 1965, Income Tax Act, 1956; and such other statutes, ordinances, rules and regulations as are applicable to the employment of Personnel (e.g. provision of proof of PF payment/deposit, ESI payment/deposit etc.) at the level of individual employee in accordance with clause 3 of this Agreement.
- 4.3. Documentation:[MANPOWER SERVICE PROVIDER] is required to check original documents of the candidates at the time of joining. Xerox copies of valid ID and address proof (Present and Permanent) of all candidates to be in record [MANPOWER SERVICE PROVIDER] and to be promptly furnished on requirement of the Client.
- 4.4. Fitness of Personnel:[MANPOWER SERVICE PROVIDER] represents to Client that all Personnel provided to Client are competent and medically fit (so as to not jeopardize the health of the other workers) to perform duties as specified by Client and have all necessary documents required to perform these duties including but not limited to valid identity proofs, address proofs, proof of Indian citizenship, drivers' licenses and necessary automotive and third party insurances for any private vehicles used during discharge of duties.
- 4.5. Police Verification and NOC:[MANPOWER SERVICE PROVIDER] represents to the Client that all of the Personnel provided to Client have undergone Police verification and NOC from relevant Police Station will be furnished to the Client on request.
- 4.6. Audit Rights:[MANPOWER SERVICE PROVIDER] undertakes that it shall allow and assist the Client to inspect its branches. Such inspection shall be conducted by the Client at periodic intervals of 3 months. The Client may upon Notice of 15 days ask [MANPOWER SERVICE PROVIDER] to allow and assist the Client in conducting the inspection of its premises/branches. During such inspection, [MANPOWER SERVICE PROVIDER] will facilitate complete audit by providing Client proof of all relevant registrations, statutory payments, attendance registers and any other information that Client may deem relevant.
- 4.7. Client Site visit: The [MANPOWER SERVICE PROVIDER] shall visit the client site only post prior permission from the Client.
- 4.8. Attendance: Client expects the [MANPOWER SERVICE PROVIDER] to ensure full attendance of the deployed Personnel and maintain records for the client's assistance.



For Yashika Facility & Manpower Solutions

Authorized Signatory

For Purple People Recruitment Pvt. Ltd.

Director/Authorized Signatory

5. Indemnity

- 5.1. The [MANPOWER SERVICE PROVIDER] agrees to hold at its own expense, indemnify, defend and hold harmless Client including their officers, directors and agents from and against any and all liability (including but not limited to liabilities, judgments, damages, losses, claims, costs and expenses, including attorney's fees and expenses) any other loss that may occur, arising from or relating to
- Any stealing, theft, cheating, quarrelling or misbehaving of the appointed Personnel.
 - Any mishappening, accident, injury occurred to the appointed Personnel whether on duty or off duty.
 - Client is entitled to deduct from the payment any amount paid by them in relation to the clause (a) and (b).

6. Payment Terms and other terms

- 6.1. [MANPOWER SERVICE PROVIDER] shall levy charges as per the details set out in Annexure. Additionally, service tax (if applicable) shall be charged at the rate applicable on the invoice date
- 6.2. [MANPOWER SERVICE PROVIDER] will be responsible for payment of remuneration, deductions on account of taxes and payment of all statutory contributions and benefits applicable under the Indian law
- 6.3. [MANPOWER SERVICE PROVIDER] will be solely responsible for all the amounts payable to the Workman and Statutory / Government Authorities relating to the Contract Labour including employer contribution under all applicable laws and statutes
- 6.4. [MANPOWER SERVICE PROVIDER] shall have the discretion to vary the charges upon Notice of 30 days to the Client, if there is any new levy of tax by any Government Notification or Statutory Authority
- 6.5. After payment of all statutory dues (Provident Funds/ESI contribution and other statutory payments) by [MANPOWER SERVICE PROVIDER] relevant to the period of this Agreement for Personnel deployed at the Client locations, [MANPOWER SERVICE PROVIDER] shall furnish a copy of the proof of payment of all such dues to the Client for every employee separately no later than 20 days from the final date of payment of statutory dues as mandated by applicable laws
- 6.6. [MANPOWER SERVICE PROVIDER] shall maintain a salary cycle from the first day of the month to the last day of the month. Client shall forward the attendance details to [MANPOWER SERVICE PROVIDER] by the 2nd of the following month and subsequently [MANPOWER SERVICE PROVIDER] shall raise an Invoice towards the same by the 3rd of the month. The Client will pay full amount before 5th of each month to

For Yashika Facility & Manpower Solution

Authorised Signatory



For Purple Panda Fashion Pvt. Ltd.

Director/Authorized Signatory

to the MANPOWER SERVICE PROVIDER & MANPOWER SERVICE PROVIDER shall release the salaries to Personnel by 7th of the month.

6.7. Client shall make direct payments of fuel allowance, telephone allowance and incentives to Personnel with or without prior information to [MANPOWER SERVICE PROVIDER]. Such direct payments shall not attract Service Charges to [MANPOWER SERVICE PROVIDER]

7. Assignment Inspection and Maintenance

7.1. [MANPOWER SERVICE PROVIDER] undertakes that an authorized personnel or officer of [MANPOWER SERVICE PROVIDER] will visit each of Client's branches wherein [MANPOWER SERVICE PROVIDER] has provided Personnel no less frequently than once in every 45 days. During this visit, the personnel or officer of [MANPOWER SERVICE PROVIDER] will be required to validate attendance registers of provided Personnel, presence of ESI card, confirmation of receipt of salary and PF in designated account for each Personnel and raise any grievances if raised, to Client's officers

8. Termination

8.1. Client may terminate this Agreement as follows:

- a. Immediately upon written notice in response to reasonable regulatory or legal concerns
- b. At any time upon 30 days of written notice
- c. Immediately upon notice for cause as follows:
 - a. For failure to perform, if Client first gave [MANPOWER SERVICE PROVIDER] written notice of breach and an opportunity to cure in seven working days
 - b. Based on Client's reasonable belief that [MANPOWER SERVICE PROVIDER] has engaged in illegal, criminal or fraudulent conduct in connection with assignments performed or to be performed under this Agreement
 - c. The failure to pay its Personnel providing assignments under this Agreement, a change in control which adversely affects the composition of the key members of the team performing assignments for Client, or liquidation or insolvency of [MANPOWER SERVICE PROVIDER]

8.2. In the event of termination under any of the above, during the termination notice period, [MANPOWER SERVICE PROVIDER] will continue to provide such Assignments as are reasonably required to effect an orderly transition of Assignments from [MANPOWER SERVICE PROVIDER] to Client or to a third party designated by



Client, and Client will continue to pay [MANPOWER SERVICE PROVIDER] for the period between the notice of termination and the effective date of termination as if [MANPOWER SERVICE PROVIDER] were continuing to provide Assignments at the level it had been providing prior to Client's notice of termination

- 8.3. [MANPOWER SERVICE PROVIDER] may terminate this Agreement (i) upon Client's failure to pay undisputed invoices, provided that [MANPOWER SERVICE PROVIDER] has given Client written notice of such non-payment and an opportunity to cure in 30 (Thirty) days or (ii) At any time upon ninety (90) days of written notice

9. Dispute Resolution

- 9.1. In the event of any dispute or difference regarding any provisions or the existence, validity or any other matter arising with reference to this Agreement, the aggrieved Party shall notify the other of the dispute by giving a written notice of the same and the Parties shall attempt to arrive at an amicable solution of the dispute within 30 (thirty) days thereof
- 9.2. In the event the Parties fail to arrive at an amicable solution within 30 (thirty) days from the notice, the matter shall be referred to arbitration by a sole arbitrator appointed in accordance with the Arbitration and Conciliation Act, 1996 by mutual consent of the Parties. The arbitration proceedings shall be held at New Delhi.
- 9.3. The Parties agree that the arbitrator shall also be entitled to make a decision as to the damages, if any, payable pursuant to his decision, as also to the apportionment of the costs in connection with such arbitration
- 9.4. Both Parties acknowledge and agree that failure to participate in arbitration proceedings in any respect or failure in complying with any request or order of the Arbitrator shall not preclude the Arbitrator from passing an award
- 9.5. Subject to the foregoing, any disputes arising out of any provisions of this Agreement shall be subject to the exclusive jurisdiction of the courts of New Delhi

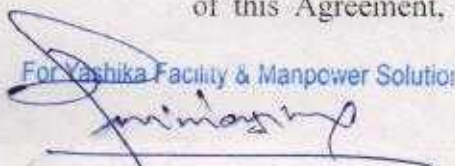
10. Governing Law

- 10.1. This Agreement shall be governed and construed in accordance with the laws of India, and any disputes therein shall fall within the jurisdiction of the Courts in New Delhi

11. Force Majeure

- 11.1. In case of force majeure causing any party unable to partly or fully execute this Agreement, the prevented party will not be considered liable to observe the obligations of this Agreement, and will not bear the responsibility for the delay. Force majeure




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includes events such as war (whether the war is declared or not), emergency, server-breakdown caused by the transmission of a computer virus, hacker's attacks on the server, fire, earthquakes, flood, typhoon, snowstorm and any other natural disasters and other unforeseen events beyond the control of the parties.

11.2. Strike, labour dispute or accidents may not be qualified by [MANPOWER SERVICE PROVIDER] as force majeure causing [MANPOWER SERVICE PROVIDER] unable to partly or fully execute this Agreement

12. Confidentiality

12.1. As used in this Agreement, "**Confidential Information**" shall mean all confidential, proprietary or secret information, including without limitation systems, processes, specifications, techniques, programs, algorithms and other information or material owned, possessed or used by writing "Confidential" or "Proprietary", whether by letter or by the use of a proprietary stamp or legend, prior to the time any such Confidential Information is disclosed to the other party

12.2. In addition, information which (i) would be apparent to a reasonable person, familiar with the disclosing party's business and the industry in which it operates, that such information is of a confidential or proprietary nature the maintenance of which is important to the disclosing party or (ii) is orally or visually disclosed to the other party or either [MANPOWER SERVICE PROVIDER] or Client which is at any time so designated by such party in which is not designated in writing as confidential, proprietary or secret at the time of disclosure but within (5) five business days after such disclosure the disclosing party delivers to the receiving party a written document describing such Confidential Information and referencing the place and date of such disclosure and the names of the employees of the party to whom such disclosure was made, shall constitute Confidential Information

12.3. This Agreement and all its terms and conditions shall be considered Confidential Information of each party and neither party shall disclose the Agreement or any of the terms and conditions without the consent of the other party

12.4. [MANPOWER SERVICE PROVIDER] agrees that they shall hold in trust any Confidential Information received by them, under this Agreement and the strictest of confidence shall be maintained in respect of such Confidential Information. [MANPOWER SERVICE PROVIDER] also agrees

- a. To maintain and use the Confidential information only for the purposes of this Agreement and only as permitted herein
- b. To only make copies as specifically authorized by the prior written consent of the Client and with the same confidential or proprietary notices as may be printed or displayed on the original
- c. Restrict access and disclosure of Confidential information to such of their employees, agents and vendors strictly on a 'need to know' basis and
- d. To treat Confidential Information as confidential for a period of three (3) years from the date of receipt. In the event of earlier termination of this Agreement, the [MANPOWER SERVICE PROVIDER] hereby agrees to maintain the

confidentiality of the Confidential Information for a further of two (2) years from the date of such termination

12.5. Confidential Information does not include information which

- a. either Party knew or had in its possession, prior to disclosure, without limitation on its confidentiality
- b. is in the public domain as a matter of law
- c. is received from a third party not subject to the obligation of confidentiality with respect to such information
- d. is released from confidentiality with the written consent of the disclosing party
- e. is required by law or regulatory authority to be disclosed, provided that in such event the receiving Party shall make all reasonable efforts to notify the disclosing Party of the pending disclosure prior to making such disclosure

12.6. In the event either Party becomes legally compelled to disclose any Confidential Information, it shall give sufficient notice to the Owner to enable the Owner to prevent or minimize to the extent possible, such disclosure.

12.7. Neither party shall not disclose to a third party any Confidential Information or the content of this Contract without the prior written consent of the other Party

12.8. The obligations of this Clause shall be satisfied by handling Confidential Information with the same degree of care, which either Party applies to its own similar confidential information but in no event less than reasonable care

12.9. The obligations of this Clause shall survive the expiration, cancellation or termination of this Contract

13. Notices

13.1. Any notice, request, demand, approval, consent or other communication ("Communication") permitted or required to be given under this Agreement shall be effective only if in writing and delivered (i) personally, or (ii) by registered or certified mail or (iii) by courier, or (iv) by telecopier or other electronic communication, transmission confirmed and addressed to the person indicated below (or such other address or to such other person as the concerned Party may subsequently designate for this purpose). The Notice shall be sent to the addressee at its address set out herein below:

To Client: Purple Panda Fashions Pvt Ltd.

Address:- Office 109B, Pleet No-18, Rajendra Jain Tower, Wazirpur Complex, WPIA, New Delhi-110085.

Attention:-

Phone No:

Email:

To Vendor:- Yashika Facility & Manpower Solution



For Purple Panda Fashions Pvt. Ltd.

Director/Authorized Signatory

Address:-G-52, Ground Floor, Sector-6, Noida- 201 301
Attention:- Neha
Phone No: +91-120-4842222
Email: neha@clovia.com

To Vendor:- Yashika Facility & Manpower Solution
Address:Plot No-3,Ground Floor,Near Pride Hotel,Kapashera,New Delhi-110037.
Attention:Ravi Mohan Singh
Phone No:-9717278282
Email:- ravimohan.singh@yashikafacility.in

Any change in the above particulars shall be communicated in writing to the other Party.

- 13.2. Any such Communication under this clause shall be deemed to have been duly sent and served if personally delivered, when delivered; if by registered or certified mail, on dispatch thereof; and if by facsimile or electronic mail transmission when dispatched and electronically generated confirmation receipt received by sender

14. Amendments

- 14.1. No modification, alternation or amendment of this Agreement or Scope of Work shall be effective unless contained in writing signed by both parties and specifically referring hereto. A person signing such writing on behalf of a party must be duly authorized to bind such party.

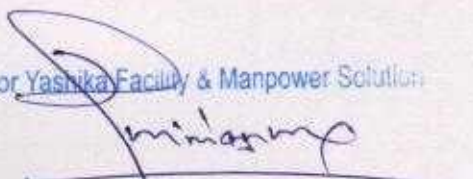
15. Notice Period for Employee

- 15.1. Client will give a 7 days notice period or salary in lieu thereof to those employee who has worked in the organization of client for six months or more than six months due to following reasons:-
1.Client has limited work to perform.
2.Employee output is not matched as per the requirement.

16. Severability and Non-Waiver

- 16.1. In the event that one or more provisions contained in this Agreement are for any reason held to be unenforceable in any respect under the laws of the jurisdiction governing the Agreement, such unenforceability shall not affect any other term or condition of this Agreement and this Agreement shall be construed as if the unenforceable provision was not contained in this Agreement

For Yashika Facility & Manpower Solution


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For Purple Panda Fashions Pvt. Ltd.


Director/Authorized Signatory

17.1. The captions of sections in this Agreement are for convenience only and may not accurately or fully describe all the requirements of a section. The captions do not limit or modify the terms of this Agreement or any section of this Agreement

18. Entirety

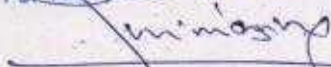
18.1. This agreement constitutes the entire agreement and understanding between the parties with respect to the subject matter hereof and merges and supersedes all prior discussions and writings with respect thereto

Annexure

The Service Charge for pay-rolling will be [9%] mark-up on Total per month cost of employment of the Personnel by [MANPOWER SERVICE PROVIDER] as well as on other allied payments to be made like overtime, conveyance reimbursements or any other expenses claimed by the Personnel deputed if it is paid through [MANPOWER SERVICE PROVIDER].

- All reimbursements and any other benefits paid to the Personnel upon request of CLIENT which are over and above the mandatory statutory requirements if paid through [MANPOWER SERVICE PROVIDER] will be invoiced to the Client along with the agreed service charges. It may also be paid directly by the Client to the Personnel with prior information to [MANPOWER SERVICE PROVIDER] without paying any service charges.
- [MANPOWER SERVICE PROVIDER] would not charge the Client any sourcing fee for recruiting personnel to be deputed by it. Also, it would not charge the Client for sourcing replacements for Personnel who have resigned.
- Any amount of change in the CTC / Statutory dues, due to the changes in laws of India will be treated as part of the salary and will be invoiced along with the mark-up.
- Any government tariff / taxes/service tax (if applicable) shall be charged at the rate applicable on the invoice date.
- Applicable TDS will be payable to [MANPOWER SERVICE PROVIDER] by the Client under Section 194C of the Income Tax Rules.

For Yashika Facility & Manpower Solution


Authorized Signatory

Authorized Signatory

Mr. Ravi Mohan Singh

Proprietor



Purple Panda Fashions Pvt Ltd


Director/Authorized Signatory

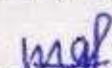
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Mr.

07 JAN 2016

Director

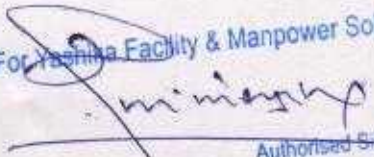
ATTESTED


NOTARY PUBLIC DELHI

REVISED RATE OF PURPLE PANDA

Warehouse / Office Location	PURPLE PANDA
PARTICULARS	Picker, Packer and Housekeeper
Category	Unskilled
BASIC / MINIMUM WAGES	9178
Special all.	0
Conveyance	0
HRA	0
Oth Allowance	200
	0
Total A	9378
PF @ 13.36%	1226
ESIC @4.75% / Insurance	487
LWF	2.25
Accidental Policy / PT	0
Bonus @ 8.33%	
Leave 2.5 pm	883
Uniform	0
Gratuaby	0
Wash Allow. / Oth	0
Training & Ettiquets	0
Contingency Expense	0
National Holiday @1.92%	0
Total B	2598
Total (A+B)	11976
Relieving Charges	0
Admin. Charges @ 9%	1078
Grand Total- CTC / Billing	13054

In Hand	
Basic	9178
Oth Allowances	200
Leave	883
Gross	10261
Esic	180
EPF	1101
Total Deduction	1281
Net In hand	8980

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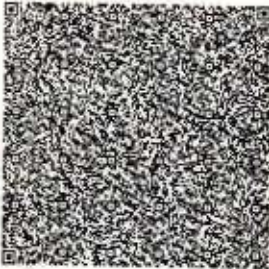
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Certificate No.	: IN-DL607022034611500
Certificate Issued Date	: 17-Jun-2016 01:02 PM
Account Reference	: IMPACC (IV)/ dl862203/ DELHI/ DL-DLH
Unique Doc. Reference	: SUBIN-DL862203207908406767660
Purchased by	: YASHIKA FACILITY AND MANPOWER SOLUTION
Description of Document	: Article Others
Property Description	: Not Applicable
Consideration Price (Rs.)	:
First Party	: YASHIKA FACILITY AND MANPOWER SOLUTION
Second Party	: Not Applicable
Stamp Duty Paid By	: YASHIKA FACILITY AND MANPOWER SOLUTION
Stamp Duty Amount(Rs.)	: 50 (Fifty only)



.....Please write or type below this line.....

ADDENDUM

ADDENDUM TO PURPLE PANDA FASHIONS PVT. LTD. on 1st June 2016 (Agreement)

Purple panda fashions pvt. Ltd. a company incorporated under the laws of India, having its registered office at (Hereinafter referred to as "Client" which expression, unless repugnant to the context, shall mean and include its affiliates, subsidiaries, group companies, successors, assigns etc.) of the One Part

For Yashika Facility & Manpower Solution,

Authorised Signatory

For Purple Panda Fashions Pvt. Ltd.

Authorised Signatory

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

AND

M/s. Yashika Facility & Manpower Solution (hereinafter referred to as the Manpower Service Provider), a proprietorship firm having its registered office at Plot No -3, Ground Floor, Near Pride Hotel, Kapashera, New Delhi-110037, India.

The Client and the Service Provider shall be referred to as "Party" individually and collectively as "Parties".

WHEREAS:

1. The Parties have executed an agreement, dated 1st June 2016.
2. The Agreement has been executed by and between both the Parties and as per the terms as specified in the Agreement as per which the Service Provider has agreed to provide certain services to the Client.
3. Subsequent to the discussions between the parties, it is mutually decided to incorporate certain amendments to the Agreement as described below.

Now, therefore, it is agreed BY AND between the parties, as under:

Amendment A.:

1. The Clause 6A shall be inserted after the Clause 6 as mentioned hereunder:

6A. The estimate date termination of employment of Contract Labour is 31st March, 2017
The Contact can be extended for further period of 1 year with the mutual consent of both party.

1. The clause 8. 4 shall be inserted after the clause 8.3 as mentioned hereunder:

8.4 This agreement shall be in force for the period of 2 years from the date of signing this agreement renewed for a further periods of 1 year automatically until terminated by either of the parties. Either of the parties can terminate the agreement after giving prior notice of 1 month and as per the terms of this agreement. However, terms agreed hereinabove can be revised by mutual consent of both parties at any time.

For Yashika Facility & Manpower Solution

Authorized Signatory

Mr. Ravi Mohan Singh

Proprietor

27 JUN 2016
ATTESTED

NOTARY PUBLIC DELHI



Purple Panda Fashions Pvt Ltd.

Authorized Signatory

Ms.

Authorised Signatory



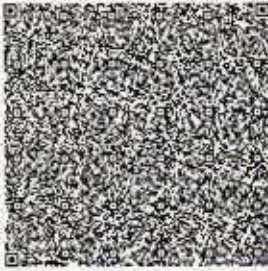
सत्यमेव जयते

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Certificate No. : IN-DL762292760722300
Certificate Issued Date : 27-Jul-2016 01:07 PM
Account Reference : IMPACC (IV)/ dl862203/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL862203519107102358870
Purchased by : YASHIKA FACILITY AND MANPOWER SOLUTION
Description of Document : Article Others
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : YASHIKA FACILITY AND MANPOWER SOLUTION
Second Party : Not Applicable
Stamp Duty Paid By : YASHIKA FACILITY AND MANPOWER SOLUTION
Stamp Duty Amount(Rs.) : 50
(Fifty only)



ADDENDUM

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ADDENDUM TO AGREEMENT WITH PURPLE PANDA FASHIONS PRIVATE LIMITED DATED 7TH JANUARY, 2016 ON 1st July, 2016

Purple Panda Fashions Pvt. Ltd. a company incorporated under the laws of India, having its registered office at (Hereinafter referred to as "Client" which expression, unless repugnant to the context, shall mean and include its affiliates, subsidiaries, group companies, successors, assigns etc.) of the One Part

For Yashika Facility & Manpower Solution,

AND

Authorised Signatory

Statutory Alert:

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2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

M/s. Yashika Facility & Manpower Solution (hereinafter referred to as the Manpower Service Provider), a proprietorship firm having its registered office at Plot No -3, Ground Floor, Near Pride Hotel, Kapashera, New Delhi-110037, India.

The Client and the Service Provider shall be referred to as "**Party**" individually and collectively as "**Parties**".

WHEREAS:

1. The Parties have executed an agreement, dated **1st July, 2016**.
2. The Agreement has been executed by and between both the Parties and as per the terms as specified in the Agreement as per which the Service Provider has agreed to provide certain services to the Client.
3. Subsequent to the discussions between the parties, it is mutually decided to incorporate certain amendments to the Agreement as described below.

Now, therefore, it is agreed BY AND between the parties, as under:

Amendment A.:

1. The Clause 15.2 shall be inserted after the Clause 15.1 as mentioned hereunder:

The Separation process of personnel appointed for rendering services to the Client by the Manpower Service provider shall be initiated by either side tendering 15 days' notice period or Salary of 15 day's, commission of Manpower & any taxes thereon in lieu of notice.

Notwithstanding anything contained in the agreement, separation process of below mentioned personnel rendering services to the Client may be initiated by either side tendering 30 days' notice period or salary of 30 day's, commission of Manpower & taxes thereon in lieu of notice.

S.NO.	Name
1.	Jay Prakash
2.	Ramesh Tiwari
3.	Dheeraj Sharma
4.	Gaurav gupta
5.	Manoj

or Yashika Facility & Manpower Solution

Authorised Signatory

6.	Tulsi Ram
7.	Aman Jha

For Yashika Facility & Manpower Solution
or Yashika Facility & Manpower Solution


Authorized Signatory
Authorised Signatory

Mr. Ravi Mohan Singh

Proprietor

Purple Panda Fashions Pvt Ltd

Authorized Signatory

Ms. Neha

Authorised Signatory